



# RepRight Terms and Conditions

RepRight projects include:

RepRight will perform sales candidate vetting and recruiting services. These services include:

Review of all candidate applicants up to 100 candidates per project.

For up to 25 candidates who meet the minimum requirements from the client, an initial (15 minute) interview one-on-one via phone is conducted.

For up to 15 of the progressing candidates, a one way 2-5 minute video will be recorded.

For up to 10 of the progressing candidates, a detailed (45minute) interview will be conducted by phone.

For up to 3 of the progressing candidates, a sales aptitude test provided by one of RepRight's testing partners, will be administered.

All results are scored and displayed in RepRight's Applicant Tracking System. Client company will have full access to the Applicant Tracking System for their job projects for up to 3 months following job project completion. If client company wishes to continue with Applicant Tracking System beyond 3 months, an additional fee will be assessed.

**Per additional Detailed Interview: \$100**

**Per additional sales aptitude test: \$75**

**Per additional one way video: \$35**

**Charge to list job descriptions on job boards: \$50 per listing + pass through charge by job board**

**Charge to help client create job description/job listing: No Charge with paid RepRight service package**

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Disclaimers:

1. RepRight does NOT guarantee sales hiring outcomes. RepRight is an outsourced service to simplify, organize, and make efficient the sales hiring process. In no case can RepRight promise or guarantee:
  - Quality or quantity of candidates who will apply for the position
  - How attractive the candidates will find the position
  - How many of the candidates will score well during the process
  - If offered an opportunity, how many candidates will accept
  - If hired for an opportunity, how many candidates will become satisfactory employees.

Sorry – we can't guarantee those outcomes. They are outside of the scope of what we do.

2. RepRight is NOT a full service recruiting service. RepRight performs only the candidate vetting and management service. RepRight charges a fraction of full service recruiting and provides complete vetting services, but does not perform full end to end recruiting services.
  3. Job opportunities cap at either 100 candidates or 3 months of job position, whichever comes first. If client receives more candidates than 100 for the same opportunity, client can buy additional RepRight services or limit the number of candidates that RepRight processes. At 3 months of active job opening/postings, RepRight's services will also be considered complete, regardless of the number of received applicants for the open position.
  4. Job opportunities in multiple locations or where job opportunities have variations are all considered separate. An unique project package must be purchased for each unique sales opportunity.
  5. All RepRight services can begin with 50% of payment received initially. Final and full payment must be received before first candidate(s) begin sales testing.
  6. RepRight incurs significant costs in providing services. NO refunds are possible.
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By accepting and paying for RepRight services, I agree to these terms and conditions.